

**Holy Cross College**  
Accredited by NAAC with 'A' Grade  
Affiliated to  
**TRIPURA UNIVERSITY**  
(Central University)

**DIVYANGJAN POLICY**

**(For the Persons with Disabilities)**

**1. Preamble**

Adhering to the Right of Persons with Disabilities Act, 2016, which prohibits discrimination against individuals with physical and mental disabilities, Holy Cross College is committed to create and establish a comprehensive, inclusive and supportive teaching and learning environment in which the students and employees with disabilities are not discriminated or treated unfavourably, and they are supported with special facilities. The Divyangjan Policy is meant for the persons with disabilities and will apply to all the faculty members, staff and the students.

**2. Objectives of the Divyangjan Policy**

The Divyangjan Policy provides a broad framework and a set of standard norms regarding the inclusive initiatives and supportive measures meant for the students and employees with disabilities at Holy Cross College.

The basic objectives of the policy are:

- To establish a Divyangjan friendly and barrier-free environment in the campus.
- To create and sustain an inclusive culture that is non-discriminative, non-exploitative and non-exclusive in nature.
- To provide inclusive and accessible education at the Institution.
- To ensure equal opportunities to all staff and students irrespective of their physical, mental or psychological limitations.
- To provide physical support services in the campus for the differently-abled persons.

**3. Assistance to the Qualified Individual with Disability**

The expression 'Qualified Individual with a Disability' alludes to a person with a disability who is qualified to participate in any given academic programme of an Institution. The management of Holy Cross College will offer assistance to the above-mentioned persons under the following conditions:

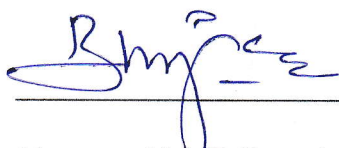
- With regard to enrolment, a certified individual with a disability must fulfil the minimum qualification required for a particular academic programme and meet the academic qualifications set up for the given programme.
- With respect to employment, training and other work assignments, a qualified individual with a disability must be able to perform the minimum essential functions of the job.
- Scribe for examinations will be permitted at prior request from the examinee as per the recommendation of college examination committee in accordance to guidelines set by the parent university and with the approval of the Principal.

#### 4. Support Services for the Divyangjan

The management of Holy Cross College facilitates the following provisions, services and facilities to the persons with disability:

- Ramps are present in college building for barrier free movement.
- Easily accessible lifts/ elevator has been installed for easy movement.
- Special wash rooms are available for persons with disabilities.
- Normal wheel chairs are made available for regular usage and for convenient in-house movement.
- Yellow Tactile Strips are put on the staircases for the visually impaired persons to follow their path with ease.
- Scribes are allowed for examinations whenever required at the fulfilment of conditions laid down.
- With regard to employment and enrolment of the persons with disabilities, Holy Cross College follows the guidelines given by the Government of Tripura and Tripura University.

Date:



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