

classmate  
Date \_\_\_\_\_  
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## Meeting 09.

Dated : 17th of February, 2020

An emergency meeting of the committee was called to address the registered case of Heli Debbarma against Ricky Debbarma, 2nd Sem, Dept. of Sociology. The meeting was held, following the permissions and instructions given by the Principal of the college, Dr. B. Benny K. John, CSC, with a limited number of members, namely, Dr. Pankaj Chakraborty, Ms. Mausumi Gena, Ms. Sharmistha Rakshit (non-member), in the presence of Dr. Mounita Dey, the Chairman of ICC.

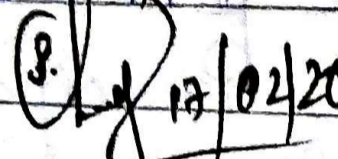
It was decided that the committee, with these selected members would examine the case from its depth & the parents of the accused would be called, to explain the type of crime committed & necessary actions will be taken in this regard, as early as possible.

The details of the examination would



be documented & also notified to the sufferer, Ms. Heli Debbarna, 2nd sem, Dept. of Political Science.

Signatures :

- 1) Ray.
- 2) On
- 3) ~~by~~ 17/02/20
- 4)  17/02/20



## Meeting No. 10. . .

Dated: 19th of February, 2021.  
Venue: Board Room.

A meeting was held to discuss about the activities of the present session & also to look into the pending cases of the earlier session.

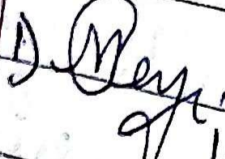


1. It was reported and discussed that the case filed by Mr. Hadi Debbarma, 2nd Sem, Dept. of Political Science can be closed down as the suspect Mr. Ricky Debbarma, had undergone psychological counselling, as has been reported by his parents. Mr. Ricky Debbarma has also not found involved in any other illegal or unethical activities after the first reported incident, till date. Therefore, the case can be closed & report prepared accordingly. However, the committee can keep a track of his activities on campus, even in the future.



2. The committee also decided to conduct a number of programs in order to create awareness among the student community. To begin with the committee decided to observe the International Women's Day on the 5th of March, 2021, Friday on campus. A special lecture will be organised and the resource person will be Professor Chandrika Basu Majumdar, former Dean of Arts & Commerce, Tripura Central University.

Madam Moushemi Jena, will co-ordinate the special lecture and the tentative area of the lecture will be "sexual harassment of women at workplace." Accordingly a report will be prepared and submitted to the committee after the lecture.

Signatures:

- 1)  19/02/2021
- 2)  19/02/21
- 3)  19/02/21



Meeting No. 11.

Date : 26th March, 2021

A meeting was held to evaluate the proposed programme, scheduled to be conducted during the semester. It was seen that :

(a) The special lecture / talk on the occasion of Women's Day Celebration was successfully organised by the committee under the guidance of Mrs. Moushumi Jena, in which Prof. Chandrika Basu Majumder, Former Dean, Faculty of Arts and Commerce, Tripura Central University was the resource person, on the topic "Understanding the Preventive Measures against the Problems of Sexual Discrimination and Abuses in Workplace."

(b) No new cases have been received by the committee on any of the issues, falling under its jurisdiction.

(c) Names of some new members




of the committee have been prepared and the same will be forwarded to the Principal for approval.

(d) The committee has planned to organise an awareness rally to promote and educate the youth of the college about the importance of Gender Equality on campus, in houses and in society.

(e) The committee also plans to conduct a workshop on "Self-Defense for Women".

Signatures:



  
26.03.2024





## Meeting No. 12

Date : 26th November, 2021.

A meeting was held to discuss the possibilities of a rally program, on the awareness of the women issues and gender equality. It was decided that the Students' Council, with the help of the extended council will organise the rally on the theme "STOP Sexual Violence: Aware, Educate & Prevent".

The rally will be organised on campus by the students, with banners and slogans to promote and educate the young minds to prevent sexual violence in society.

The rally will be followed by a short street play on the basketball court and will be scheduled on 21st of December, 2021, during the break time.

Signatures :

*[Signature]*  
26/11/2021

*[Signature]*  
26.11.2021 for



## Meeting No. 13.

Date: 24th of January, 2022.

The meeting was held to discuss the future plans and activities of the committee for the next session and also to evaluate the activities of the last semester:

(a) The rally, followed by the skit, as part of the awareness program on Gender Equality was successfully organised, with the active participation of the Students' Council and extended Council on 21st of December, 2021.

(b) The committee planned to organise two events in the upcoming session: namely, (i) a workshop on 'Self-Defense' for students, and

(ii) special talks on gender equality and awareness about gender-related issues.

(c) The names of the new members of the committee have been proposed to the Principal and the committee



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awaits to receive the approval from the Principal on the same.

(d) The committee has received no fresh/new cases in the last session and no cases are pending, as per the records of the committee.

Signatures:

*[Signature]* 24/01/22 *[Signature]*

~~*[Signature]* 24.01.2022~~



## Meeting No. 14.

Date: 14th June, 2022

The meeting was held to discuss a couple of issues and to update about the activities of the committee:

1. It was appreciated that the Self-Defense Workshop that was proposed in the last meeting; was successfully organised and held under the supervision of Mam Sangita Chakraborty, jointly with NSS & NCC units of HCC, from 11th - 13th of May, 2022.

2. A new case of harassment has been registered, via a written application, submitted to the Principal. In response to this, Principal, HCC has nominated an ad-hoc committee, which will investigate the matter and submit the report accordingly.

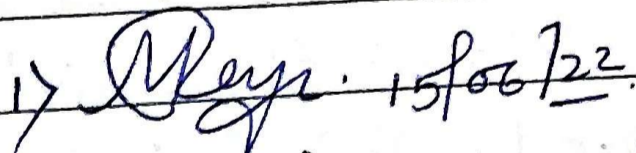
3. The committee also discussed about the possibility of lectures concerning

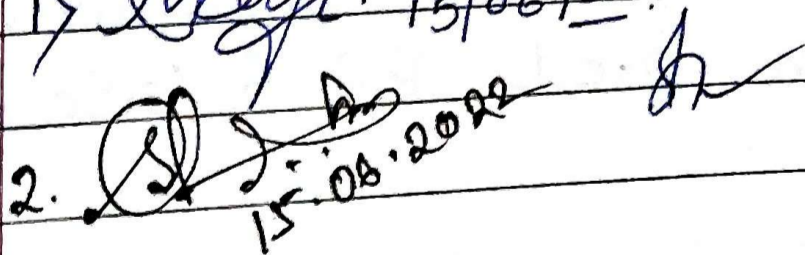


creating an awareness among the students regarding sexual harassment. In this connection, it was decided that when the fresh batch of students are admitted and the new academic session will begin, the members of the committee will take initiatives to conduct awareness campaign, via lectures for the different group of students about the functioning and existence of the Internal Complaints Committee on campus, in the month of September and October 2022.

4. Another special lecture by an eminent personality on the health issues and relationship maintenance can be conducted in the next semester.

Signatures:

1.  15/06/22.

2.  15.08.2022

3. 



## Meeting No. 15

Date: September 7th, 2022.

The meeting was held to discuss and plan out the activities of the committee for the present and the next semester:

1. It was updated that the case that was registered has been resolved. The ad-hoc committee has submitted its report and accordingly the authority has taken the necessary steps, following the suggestions of the ad-hoc committee.

2. As proposed in the earlier meeting, awareness about the functioning of the ICGCC was organised and lectures, part of orientation program was scheduled and conducted by the Mam Moumita & Mam Sharmistha Chakraborty in B.Ed, BA & B.Sc groups.

~~Dr. J. P. Das~~

Dr. J. P. Das

Jipon



## Meeting No. 16.

Date : February 22nd, 2023.

A meeting of the committee members were held in FI-11, where it was decided that this semester the committee will organise an awareness program for women in the Sipaipara village, concerning their health and hygiene. The committee decided to organise the awareness program in relation to the International Women's Day.

The tentative day for the awareness program is 19th of March 2023. There is a proposal from Mam Sharmista Rakshit to conduct the awareness program in collaboration with the NGO, the Period Society.

As there will be university examinations in the months of March and April, activities for the students of the college will be organised in the months of May



and June, when the new semester begins. This committee proposed to conduct a special lecture for the students of the college next semester in this connection.

Signatures:

1) Reya 24/02/23

2) Ajmer 24/02/23



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posed to  
the  
semester


Meeting NO-17.


Date; 9<sup>th</sup> november, 2023.

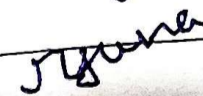
One meeting with Committee members were held in F1-11, at 11:00 am about a sudden complain, which was informed by two women faculty members against one male ~~membr~~ faculty. This urgent meeting was to understand the seriousness of the complain and to clarify some of the doubts regarding the complain.

Within the meeting academic coordination and other committee members discuss about the issues and decided to help Ad-hoc. Committee members to do there work un-biased ways.

Signatures .

1.  09.11.2023

2.  09.11.2023

3.  09.11.2023



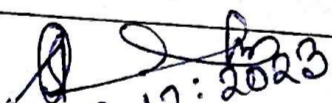
Meeting on - 18

Date :- 08<sup>th</sup> december, 2023.

One meeting with the committee members were held in F1-11 with the agenda of review of the previous meeting. As discussed in the previous meeting, one program will be organised ~~on February~~ to spread awareness among the collage students regarding sexual harassment.

Committee members discussed about some important issues to make the campus safe and free from sexual harassment.

Signatures;

1.   
08.12.2023

2. Basmila Majumdar  
08.12.2023

3.



Meeting NO - 19  
Date : 06-02-2024.

Room - F1 - 11

TIME - 11:00 AM to 12:30 PM

- Agenda :
- Organizing week based Awareness Programme including small ~~activities~~ activities.
1. Organizing a Two-day workshop
  2. Planning a Drama or play or Performance on Gender Awareness.
  3. Movie Screening on Gender issues.
  4. Awareness Session with Non-Teaching and Teaching Staff.

### Meeting Summary:-

The Gender Sensitization cell convened on 06-02-2024 to discuss and plan various initiatives aimed at promoting awareness and fostering inclusivity within Holy Cross College. The meeting was attended by ~~more~~ members of the cell.



### Proposing Next Steps; -

\* Cell members will work on finalizing the workshop agenda & securing Speakers.

\* One of the cell member assigned to researching potential Scripts for the drama or play!

\* Cell members will compile a list of suitable movies for the Screening

\* Cell members will begin planning the awareness session for teaching & non-teaching staff

### Signature of the member

1. Dr. Sharmista Chakraborty  
06-02-2024
2. Samir Bhattacharya 06-02-2024
3. Sanku 6/2/24
4. Dr. Sharmista Rakshit 6/2/24
5. Barrita Majumdar 6/2/24
6. Dr. Moumita Dey 6/2/24