



*"Educating hearts and minds"*

NAAC ACCREDITED WITH 'A' GRADE (2017)

## HOLY CROSS COLLEGE

(An ISO 9001:2015 certified institution)

Tripura Central University Reg. Code: 17

Jubalata, P.O. Lembucherra, Mohanpur Road, Tripura (W) Pin - 799210

Phone: (0381) 286 5222 / 09402315672, Fax: (0381) 2342572

E-mail: principalhccagt@gmail.com

Web: www.holycrosscollege.in

### Welfare Measures for Staff

Holy Cross College, Agartala has effective welfare measures for the teaching faculty as well as for non-teaching staff and avenues for career development. Professional development is ensured through periodic training/workshops/seminars for teaching faculties. The faculty is encouraged to make academic advancement and supporting staff are encouraged to update their technical and administrative skills.

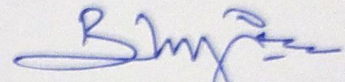
- The college has created a Welfare Fund from where interest free loans are given to all needy employees.
- All statutory welfare schemes such as Provident Fund (EPF) Casual Leave, Medical Leave, Special Leave, and Maternity/Paternity leave etc. have been implemented for the benefit of the staff.
- Incentives for research publication in peer reviewed and H/Indexed journals are given from the fund set apart for every department.
- Freedom to attend/organize national/international workshops/conferences.
- Financial assistance is made available to attend conferences/workshops/seminars etc..
- Paid leave for attending one academic programme in a semester.
- Maternity Benefits for women employees.
- Annual staff picnics, occasional tours and common celebration of festivals.

### **Other Benefits**

- Awareness programmes for Non-Teaching Staff
- Canteen facility at subsidized rates
- Celebration of festivals and national days
- Annual retreat and orientation for teaching and non- teaching every year.



- Performance appraisal for career progression of the faculty
- Promotion from one level to another based-on API based CAS.
- The selection of a non-teaching employee to a particular grade is decided on the basis of his educational qualification and work experience.



Dr. Fr. Benny K. John, CSC  
Principal

PRINCIPAL  
HOLY CROSS COLLEGE  
JUBATARA, LEMBUCHERRA. P.O.  
AGARTALA, W. TRIPURA -799 210