HOLY CROSS COLLEGE, AGARTALA

INTERNAL QUALITY ASSURANCE CELL (IQAC)

ANNUAL ACTIO TAKEN REPORT 2020-21

IThe outbreak of COVID 19 Pandemic led the year 2020-21 to adhere strictly to online classes, even though a small period of break was taken in between. The College used various online tools for the teaching —learning process. The IQAC members for this academic year were:

S. No	Composition Criteria Specified by NAAC	Members	Designation
1.	Chairperson – Head of the Institution	Dr. Fr. Benney K John, CSC	Principal
2.	One of the senior teachers as the coordinator of the IQAC.	Dr. Pankaj Chakraborty	IQAC Coordinator and Academic Dean, Holy Cross College
3.	A few senior administrative officers	Dr. Fr. Shaji M.L., CSC	Vice-Principal & Administrator, Holy Cross College
		Dr. Sushobhan Sengupta	Asso. IQAC Coordinator & Head, Department of Business Administration, HCC
4.	One member from the Management	Fr. Valerian Castelino, CSC	Administrator, Holy Cross NE Province
5.	Teachers to represent all level	Dr. Shankha Shubhra Bhadra	Head, Department of Commerce, HCC
		Dr. Reba Chakravorty	Head, Department of Zoology, HCC
		Dr. Moumita Dey	Head, Department of English, HCC
		Smt. Sharmistha Rakshit	Head, Department of Political Science.
6.	Nominee each from local society, Students and Alumni	Mr. Manisankar Das	Alumni Representative
		Mr.Arpan Debnath	Students' Representative
		Ms. Martha Debbarma	Students' Representative

7.	Nominee from Employers	Mr. Litan Sarkar	Local Society Member/
	/Industrialists/Stakeholders		Stakeholder

INITIATIVE 1:

The IQAC submitted the Annual Quality Assurance Report (AQAR) on 27.10.2020 and accepted by NAAC.

INITIATIVE 2:

During the midst of COVID -19 Pandemic, the IQAC conducted online Induction/Orientation programme for newly admitted students on 20-21 October 2021. The faculty members and experts addressed the freshers and during various sessions the students were introduced about the college, its teaching –learning process, infrastructure, basic amenities, etc.

INITIATIVE 3:

Based on the suggestions of the NAAC Peer Team, IQAC proposed for starting add-on courses and certificate courses in the College. As part of this initiative College administration requested the departments to submit proposals related to the same. Based on the reports of the departments 11 certificate courses/add on courses were permitted by College administration and they will be offered to students from the present academic year.

INITIATIVE 4:

The IQAC conducted one day Online Faculty Training on Online Classes for teaching faculty members on 13.11.2020 by Apart Technology. 47 teachers attended the programme and were equipped for future blended mode of teaching and learning.

INITIATIVE 5:

The IQAC proposed and organised a 2 days Faculty Orientation programme for the members of teaching faculty of Holy Cross College, Agartala 03-04 December, 2020. Total 49 faculty members attended the programme.

INITIATIVE 6:

The Pandemic has brought unprecedented impact on the public health, psychological well-being and socio –economic spheres of people across the world. At this juncture, the Counselling Psychology Centre in association with IQAC conducted an online session on 17.08.2020 on "Understanding the Evolving Learners' Psychology amidst Covid 19 Crisis." This programme intended to provide mental support to students.

INITIATIVE 7:

The IQAC proposed and it was decided that College will apply / participate in ARIIA in 2022 and Dr. Sushobhan Sengupta, Head; Dept. of BBA was made the Nodal officer for the same.

INITIATIVE 8: Students Satisfaction Survey was conducted online on 15.02.2021 as per the prescribed format of NAAC and the report was analysed and submitted to College administration for necessary action.

INITIATIVE 9:

In collaboration with the Counselling Psychology Centre, IQAC offered and created a team of faculty to provide online counselling support to the students of the College during this pandemic as physical

mode of class and daily face to face interactions were not taking place. This activity started on 19. 05. 2020.

INITIATIVE 10:

As per the instructions of UGC and DHE, Govt of Tripura, IQAC organised a Webinar on "Implementation of National Education Policy" on 11.11.2020. There were 06 speakers who spoke on the theme and the outcomes were communicated to the concerned authority.

INITIATIVE11:

IQAC organised a State Level NAAC preparatory Workshop on 08.04.2021 and the resource person for the same was Dr. Fr. Emmanuel Kallarackal, CSC.

INITIATIVE 12:

A 2 Days Faculty Development Programme was organised by IQAC on 16-17, July, 2021.

INITIATIVE 13:

In collaboration with the BBA Department, IQAC organised a 2 Day National Workshop on IPR on 30-31 July, 2021.

FUTURE PLANS:

- Development of an Integrated University Management Information System.
- Strengthening of IT infrastructure in the campus.
- "Sustainable Campuses"-Plan 2025:

More Gender Equity Initiatives

Improved Solar power generation systems

Waste management

Water management

Online feedback system for all stakeholders

Performance Assessment System for Administrative Staff

Performance Appraisal System for Teaching Faculty

Expansion of online library facilities

• Preparation of SSR for NAAC Cycle 2