



DEPARTMENT OF SOCIOLOGY  
PRESENTS

## LECTURE SERIES ON Labor Relation, Participatory and Human Resource Management



Room No. F2-18



15 & 22/MAY/2023  
02:00 PM - 03:00 PM

### Topic and Insight

#### LECTURE 1 May 15, 2023

**PARTICIPATORY MANAGEMENT & LABOUR MANAGEMENT RELATIONS:**  
Importance of involving employees in decision-making and understanding effective conflict resolution.

#### LECTURE 2 May 22, 2023

**HUMAN RESOURCE MANAGEMENT:** Strategies for attracting, retaining and developing employees for long-term success

Rupa Saha



Ms. Rupa Saha is an Assistant Professor in the Business Administration Department at Holy Cross College, specializing in Human Resource and Marketing Management. With 6 years of industry experience and 5 years of teaching experience, she brings a wealth of knowledge to her role. Her research interests include Green HR, Entrepreneurship, and Industrial Relationship. She is also a member of BUGS (Board of Undergraduate Studies) under the New Education Policy and serves as a trainer in SOFED, where she motivates and supports aspiring entrepreneurs.

INTERDEPARTMENTAL COLLABORATIVE TEACHING-LEARNING